

**SALARY TABLE 2015-SEA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.81%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,122	\$ 22,861	\$ 23,597	\$ 24,329	\$ 25,065	\$ 25,496	\$ 26,223	\$ 26,957	\$ 26,985	\$ 27,665
2	24,872	25,464	26,288	26,985	27,289	28,092	28,895	29,697	30,500	31,303
3	32,568	33,473	34,378	35,283	36,189	37,094	37,999	38,904	39,809	40,714
4	36,561	37,577	38,593	39,609	40,625	41,641	42,657	43,673	44,688	45,704
5	42,040	43,177	44,313	45,450	46,586	47,723	48,859	49,996	51,132	52,269
6	44,329	45,596	46,863	48,130	49,396	50,663	51,930	53,197	54,464	55,731
7	47,849	49,256	50,663	52,070	53,477	54,884	56,291	57,698	59,105	60,512
8	49,878	51,437	52,996	54,555	56,114	57,673	59,233	60,792	62,351	63,910
9	53,367	55,089	56,810	58,531	60,252	61,973	63,694	65,416	67,137	68,858
10	58,770	60,665	62,560	64,456	66,351	68,246	70,142	72,037	73,933	75,828
11	62,486	64,569	66,652	68,735	70,818	72,901	74,984	77,067	79,150	81,233
12	74,896	77,393	79,890	82,387	84,885	87,382	89,879	92,376	94,873	97,370
13	89,061	92,030	94,998	97,967	100,935	103,904	106,872	109,841	112,809	115,778
14	105,243	108,751	112,259	115,767	119,275	122,783	126,291	129,800	133,308	136,816
15	123,796	127,922	132,049	136,176	140,303	144,430	148,557	152,684	156,811	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>